

CRM Events Code of Conduct

The Centre de Recerca Matemàtica (CRM) is committed to ensuring an environment that promotes equality, inclusion, and mutual respect among all participants in its scientific and academic activities.

The CRM values open and honest intellectual debate as part of a welcoming and inclusive atmosphere. All participants are expected to contribute to discussions and scientific exchange in a respectful and constructive manner.

The CRM takes specific measures to avoid any form of discrimination during the academic event, whether based on gender, gender identity or expression, race, religion, culture, physical ability or appearance, ethnicity, national origin, political affiliation, age, or any other personal characteristic.

The CRM does not tolerate harassment, offensive comments, or inappropriate behavior that may harm the freedom, dignity, or physical and mental integrity of any individual. Inappropriate or suggestive acts, remarks, or attitudes that demean others are unacceptable.

Any behavior contrary to these principles may lead to exclusion from the activity and may be reported to the individual's home institution or employer for further consideration.

Adherence to this Code of Conduct is expected of all staff, volunteers, organizers, speakers, and activities participants. The code applies both to in-person behaviors and behavior during use of any other communication channels related to the CRM, including social media.

If any participant experiences or witnesses inappropriate behavior or a violation of this Code of Conduct during an academic event, please contact the scientific organizer as soon as possible.

The CRM is committed to addressing all concerns seriously, confidentially, and with respect for all parties involved.